From Bad to Worse: The Impact of Insufficient PPE on labor shortages

Our path to solving this age-old problem
The Society for Healthcare Organization Procurement Professionals (SHOPP) is an independent, non-profit entity created to improve quality and efficiency in post-acute care.

The goals of SHOPP:

- Support the data-driven, ethical evaluation of products and solutions that achieve meaningful and financially responsible healthcare outcomes.
- Bridging the gap between clinical and financial operations through enhanced education of the Procurement Professional.
- SHOPP aims to be at the forefront for all expense related data throughout the industry. Provide your data to assist in these efforts.
From Bad to Worse: The Impact of Insufficient PPE on Labor Shortages

Our Path to Solving This Age-Old Problem

Join Us for an Exclusive Webinar!

Part 1: Wednesday, May 27th, 4pm EST
Part 2: Thursday, June 4th, 4pm EST

Register Today!

Featuring:

Brent Willet
President & CEO
Iowa Healthcare Association

Faygee Morgenshtern
President & CEO
People Powered Nursing

Ted Leneave
President & CEO
Accura Healthcare

Jalene Carpenter
Director Customer Success
NRC Health
LET’S ADDRESS THESE TOPICS

- History of labor struggles
- How PPE has impacted the labor pool
- Understanding new governmental regulations and its impact on labor
- The importance of proper technology and data
- Fact or Fiction? “Just pay the employees more”
- Key takeaways
HISTORY OF LABOR STRUGGLES

- Medicaid funding
- Shortage of staff
- Fighting with other industries (ex. Fast Food)
- Union vs nonunion
- Minimum wage increases
COVID IMPACT ON LABOR

- Positive testing for employees
- Changing staffing ratio’s
- PPE shortage
- Childcare concerns
- Hospital layoffs
  - Opportunity for SNF’s to hire?
  - No elective surgeries
- New employee responsibilities
  - Testing at door
  - Documentation
NEW CDC REQUIREMENTS FOR PPE
INFECTION CONTROL SURVEYS
EMPLOYEE TESTING REQUIREMENTS
INCREASED LIABILITY CONCERNS
TECHNOLOGY AND DATA

• Social media policy (ex. posting pictures of shortages of PPE)

• Effective processes surrounding scheduling and benefits

• Ways to elevate front line to help retain your new team members

• Identification of staff call outs
  • Track and trend
  • Outreach. Ask why!
FACT OR FICTION

• Just pay the employees more!

• Harder to find staff now

• Social and economic dynamics within the facility
  • Diverse backgrounds
  • English as first language
  • Primary caregiver at home

• Overstaffed. Now what??
TAKEAWAYS

• Making staff comfortable with PPE
• Communication and updates to staff
• Employee testing tracking database
• Creative solutions on how to get staff in the building
  • Hotels
  • Childcare
  • Education credit
  • Spouse programs
COMING SOON

Testing Employees and Residents for COVID-19
Simplify the process while your business navigates the new normal

TRACK, SCHEDULE, MONITOR.
TRACKING 19 is a place for employers to TRACK employees’ test results to make working through this pandemic as safe as possible. As a team of 5 organizations deeply affected by Covid-19, we are always here to help during these unprecedented times.

For more information please contact a Tracking-19 specialist at (877)385-4677 // info@Tracking19.com // www.Tracking19.com
PART 2

• Creative solutions on hiring and retaining
• How to track and trend hires and retention
• When and how to receive feedback from employees
• What data tells us are key drivers for employee loyalty
• Proven strategies for retention onboarding, mentors and huddles
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QUESTIONS

Feel free to reach out with any questions, including how to become a SHOPP member today.

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